

**NRHEG PUBLIC SCHOOL ISD #2168**  
**BOARD OF EDUCATION REGULAR MEETING**  
**Monday, October 21, 2024 6:30PM, Secondary Media Center**

**Board of Education**

Rick Schultz, Chair    Loren Schoenrock, Vice Chair    Terri Engel, Clerk    Pat Theuer, Treasurer  
Amy Ihrke    Rich Mueller    Aaron Phillips

**Our Mission: *Empowering students with knowledge and skills to succeed.***

**Our Vision: *To be the school district of choice, inspiring excellence in academics, arts, and activities.***

**Strategic Plan Focus Areas:** The School Board has identified six (6) priority focus areas believed to be essential for the District to execute its Mission and achieve its Vision. The focus areas are: **Student Achievement, Student Support, Workforce, Facilities, Communication & Marketing, and Finance.**

**Change of date notice:** The School Board reserves the right to reschedule a posted Board meeting due to unforeseen, extenuating circumstances. (i.e. weather related closures). In such a case, the rescheduled date will typically be scheduled for the next day of business operations. Rescheduled meeting details will be posted on the district website.

**\* Bolded agenda items indicate action items.**

**AGENDA**

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
- 4. Approve Agenda**
5. Public Comments

*Residents, Parent/Guardian of Students of the NRHEG Public Schools, Tax Payers of the District, may request permission to speak at a regular scheduled school board meeting on any topic that is relevant to the operation of the school district. A resident citizen wishing to address the school board shall register their name, address, and topic they will be addressing on the "School Board Public Comment Sign-Up" form (available at the meeting). The form must be filled out and submitted to the Superintendent at least ten (10) minutes prior to the start of the meeting. At the discretion of the board chair, the speaker may address the topic either during the public portion of the meeting or at the time the item is being addressed by the Board.*

*The chair will recognize each speaker. Each speaker will be called upon individually to step forward. Each speaker will give their name, address, and topic to be addressed. Each speaker will limit their remarks to five (5) minutes, unless the chair grants an extension. Citizens are expected to use proper etiquette, decorum and respect when addressing the board.*

6. Superintendent's Report
7. Board Member Comments
8. Information and Communications
  - a. Next regular meeting is scheduled for Monday, November 18, 2024 at the Elementary School Media Center at 6:30pm.

**9. Consent Agenda Items**

*For the consent agenda, the board has been furnished with background materials on each item or has discussed it at a previous meeting. These will be acted upon with one vote without discussion. If a board member wants to discuss any item, it will be pulled out of the consent agenda and will be voted on separately.*

- a. **Minutes of September 16, 2024, School Board Meeting (NRHEG Strategic Plan; Focus Area #5)**
- b. **Finance (NRHEG Strategic Plan; Focus Area #6)**
  - 1) **Board Bills of \$1,542,208.73**
  - 1) **Donations**
  - 3) **Assurance of Compliance with State and Federal Law Prohibiting Discrimination (NRHEG Strategic Plan; Belief Statement #4)**

- 4) Resolution of Governing Board Supporting MSHSL Foundation (*NRHEG Strategic Plan; Belief Statement #4*)
  - c. Workforce (*NRHEG Strategic Plan; Focus Area #4*)
    - 1) Employment
    - 2) Winter Coaches
    - 3) Extra-Curricular Positions
  - d. Board Governance
    - 1) Mandatory Policies Reviewed Annually
  - e. Statewide Enrollment Options
1. Reports
  2. Recommended Actions
    - a. Board Governance
      - 1) MOU with Education MN to Merge ECFE Teachers into 2023-2025 Collective Bargaining Agreement (*NRHEG Strategic Plan; Focus Area #4*)
      - 2) 1st Reading of Policy 506 Student Discipline and Document Positive School Climate Expectations (*NRHEG Strategic Plan; Focus Area #2*)
      - 3) FY24 Audit Presentation & Approval (*NRHEG Strategic Plan; Focus Area #6*)
      - 4) Approve Staff Development Plan & Budget (*NRHEG Strategic Plan; Focus Area #1 & 2*)
      - 5) Approve Staff Development Committee & Site Teams (*NRHEG Strategic Plan; Focus Area #1 & 2*)
      - 6) Set Date for January 2024 Organizational Meeting (January 2, 2025) (*NRHEG Strategic Plan; Focus Area #5*)
      - 7) Set Regular Board Meeting Dates for January and February 2024 (January 21 & February 18, 2025) (*NRHEG Strategic Plan; Focus Area #5*)
  3. Adjournment